

The Bay Learning Trust

Executive Pay Report to 31 August 2024

The Academy Trust Handbook (also known as the Academies Financial Handbook) section 2.32 requires that the Trust publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100,000 in £10,000 bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. The details are stated in the table below. No termination payments or other taxable benefits were paid to/received by any of the employees included in either the 2024 or 2023 financial years.

As at 31 August 2024 The Bay Learning Trust comprised of six academies.

| Bandings | Financial year/Number of employees | |
|----------------------|---|-------------|
| | 2024 | 2023 |
| £100,001 to £110,000 | 4 | 3 |
| £110,001 to £120,000 | 4 | 1 |
| £120,001 to £130,000 | 2 | 2 |
| £130,001 to £140,000 | 1 | 0 |
| £140,001 to £150,000 | 1 | 1 |
| £150,001 to £160,000 | 0 | 1 |
| £160,001 to £170,000 | 2 | 0 |