



Equal Opportunities Policy in Employment

In order to ensure the successful development of this policy in relation to recruitment and selection of staff, all applicants must fill in the appropriate details as shown below. Existing employees of The Bay Learning Trust, as well as external applicants are included in monitoring this scheme.

Please return this form WITH your completed application form to the address given in the advertisement or with the job details.

This information will be treated as strictly confidential and will only be used for monitoring purposes. Details will not be available to members on the Selection Panel.

Name:		
Establishment:		
Post Applied for:		
Gender:	Male	Female

Please tick the box which best describes your ethnic/ cultural/ racial origin

a. White		b. Mixed		c. Asian or Asian British	
<input type="checkbox"/>	British	<input type="checkbox"/>	White & Black Caribbean	<input type="checkbox"/>	Indian
<input type="checkbox"/>	Irish	<input type="checkbox"/>	White & Black African	<input type="checkbox"/>	Pakistani
<input type="checkbox"/>	Other (Please State)	<input type="checkbox"/>	White & Asian	<input type="checkbox"/>	Bangladeshi
<input type="checkbox"/>		<input type="checkbox"/>	Other (Please State)	<input type="checkbox"/>	Other (Please State)
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
d. Black or Black British		e. Chinese			
<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese		
<input type="checkbox"/>	African	<input type="checkbox"/>	Other (Please State)		
<input type="checkbox"/>	Other (Please State)	<input type="checkbox"/>			
<input type="checkbox"/>		<input type="checkbox"/>			



The Equality Act 2010 defines a disabled person as 'A person with a physical (including sensory) or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.' Someone who has had such a disability but is now recovered. Someone with a severe disfigurement.

Do you have a disability?

Yes

No

How did you find out about this job? Tick and specify names and brands below selection.

TES	
The Bay Learning Trust website	
Ripley St Thomas CE Academy website	
Carnforth High School website	
Morecambe Bay Academy website	
Central Lancaster High website	
Longridge High School website	

Please give details of the newspaper, internet site, social media or other source		
Internet Source		
Newspaper		
Social Media		
Other		

Thank you for your assistance. Your co-operation will help promote equality of opportunity.

